

RAYMOND HE

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EDUCATION

Ph.D. in Economics, University of Texas at Austin	2021 – Present
Bachelor of Commerce (Honours in Economics), University of Melbourne	2016 – 2019

RESEARCH INTERESTS

International economics, labor economics, and computational economics

WORKING PAPERS

- “[How Much Can I Make? Cross-Firm Pay Transparency’s Effects On the US Labor Market](#)” - *with Suryansh Upmanyu* (Submitted)
Abstract: Many major US jurisdictions have implemented pay transparency laws that require firms to advertise wage offers in vacancy postings. Using data on the near universe of job postings and representative survey data in a difference-in-differences framework, we find that these laws increased the fraction of postings with wage information by 24.7 percentage points. This translated to average real wage increases of 3.2%-4.4% in Colorado and 0.6% - 1.3% in California and Washington. We further consistently find significant positive effects on real wages for workers who are male, have a college-degree, or are over forty years old.

WORKS IN PROGRESS

- “Everything In Moderation: The Currency-Maturity Composition of Sovereign Debt”
- “Optimal Portfolio Uniqueness in Sovereign Debt Models” - *with Zachary Stangebye*

TEACHING ASSISTANT EXPERIENCE

University of Texas at Austin	Intro to Labor Economics	Spring 2026, Fall 2026
	Macroeconomics I (Ph.D.)	Fall 2022, Fall 2023, Fall 2024, Fall 2025
	Science, Technology, & Politics	Spring 2025
	Introduction to Econometrics	Fall 2021, Spring 2022, Spring 2023, Spring 2024
	International Trade and Investment	Summer 2023
	Introduction to Macroeconomics	Summer 2023
University of Melbourne	Econometrics 2	Spring 2019

POLICY WORK

- [The duration and amplitude of Australia’s housing cycles](#) (with James Brugler and Maryam Nasiri), *Victoria’s Economic Bulletin*. 4: 1 - 13. February 2020. Lead article.

AWARDS

- Summer Research Fellowship - University of Texas at Austin 2024, 2025, & 2026
- Professional Development Award - University of Texas at Austin 2023, 2024 & 2026
- Graduate Student Data Grant - University of Texas at Austin 2023
- Graduate Fellowship - University of Texas at Austin 2021 – 2026
- Brian Gray Scholarship - Australian Prudential Regulation Authority & Reserve Bank of Australia 2019
- Westpac Asian Exchange Scholarship - Westpac Bicentennial Foundation 2018
- Melbourne Global Scholars Award - University of Melbourne 2017

CONFERENCE PRESENTATIONS (*SCHEDULED)

- 2026:** Society for Computational Economics International Conference on Computing in Economics and Finance (Italy), Southern Economic Association Annual Meeting (USA)*
- 2025:** Stata Texas Empirical Micro Conference (USA)
- 2024:** Society for Computational Economics International Conference on Computing in Economics and Finance (Singapore)
- 2023:** Midwest Macroeconomics Meeting (USA), Southern Economic Association Annual Meeting (USA)
- 2020:** Reserve Bank of Australia & Australian Prudential Regulation Authority (Australia)

OTHER EMPLOYMENT

- Economist - Department of Treasury & Finance Victoria 2020 – 2021
- Economics Intern - Department of Treasury & Finance Victoria 2018 – 2019

REFERENCES

Andrés Drenik

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Zachary Stangebye

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Olivier Coibion

Malcolm Forsman Centennial Professor of Economics
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Oliver Pfäuti

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OTHER INFORMATION

Citizenship: Australia (F1 Visa)

Languages: English (Native), Chinese - Mandarin (Fluent)

Programming: Proficient in Julia, Experienced with R